

BRIEF PROFILE OF DIRECTORS ON THE BOARD OF SOMA TEXTILES & INDUSTRIES LIMITED (STIL)

Mrs. Teja Ranade Gadhoke

Chairperson

Teja is one of the promoters and Chairperson of the Company, aged about 49 years, an Indian citizen, presently residing at Bunglw No-74, Clover Hills, H No 2/3/4/7/6a, Undri Road, Kondhwa, Pune- 411048. She is a Fellow of the Society of Actuaries (SoA). She has a B.S. Mathematics degree from the University of Texas at Austin and an M.A. Statistics from Columbia University New York. She has twenty years of experience specifically in the area of finance, actuarial science and risk management.

Mr. Ameet H Gadhoke

Managing Director

Ameet is a Promoter and Managing Director of the Company. Having extensive experience in road construction industry spanning over two decades, he has been instrumental in the Company's growth. As a visionary, he overlooks the strategy and policy formulation along with the important processes of bidding, tendering, planning. Moreover, he liaises with various Government departments. He is the recipient of the Hindustan Times Excellence Award 2016 for Times.

Shri Shrikant Bhat

Wholetime Director

Shri Bhat aged about 44 years, is a Commerce Graduate and a Member of Institute of Chartered Accountants of India. He has experience and expertise in a wide range of fields like Corporate Finance, Tax Laws and Company Law spanning over 20 years. Shri Bhat was appointed as an Additional Director and a Whole time Director designated as an Executive Director of the Company with effect from 18th January, 2008. Shri Bhat holds office of Director in Somany Evergreen Knits Ltd. Shri Bhat does not hold any shares in the Company.

Mr. Narsingh Narain Giri

Independent Director

Narsingh Narain Giri's extensive background in managing large-scale infrastructure projects and navigating complex stakeholder environments makes him an invaluable asset in the boardroom. His proven ability to oversee multi-billion-dollar highway projects under PPP and EPC frameworks demonstrates not only technical proficiency but also strategic insight—qualities essential for guiding corporate or institutional decision-making at the highest level. His experience in coordinating with state governments, addressing legal disputes, ensuring fair compensation in land acquisition and maintaining adherence to safety and quality standards reflects exceptional negotiation skills and a disciplined approach to risk management.

Mrs. Sunita Gangadhar Jamkhande

Independent Director

Mrs Sunita Gangadhar Jamkhande, resident of Pune, Maharashtra, associated with the profession of Company Secretaries last 17 years and practicing as a Company Secretary since 2021. She is having Specialization in Company formation, Retainer ship services, handling complex assignments of Corporate Laws & Taxation Laws, reviewing the financial statements etc.

Mrs. Archana Dheeraj Sonaikar

Independent Director

Mrs. Archana Dheeraj Sonaikar holds a Master's Degree in Statistics from Pune University. She began her professional journey as a Statistician with Sudarshan Chemicals Ltd., where she worked in the Research and Development Laboratory – Pigments Division. During her tenure, she also assisted the management team on various Lean Six Sigma Certification projects. After serving for over 15 years at RPSPL, she advanced to the position of Head – Statistical Projects and PSU Plans

Composition of Board

Name of Directors	Category of Directorship	Designation
Mrs. Teja Ranade Gadhoke	Non-Executive Non- Independent Director	Chairperson
Mr. Ameet Harjinder Gadhoke	Executive Non-Independent Promoter Director	Managing Director
Mr. S. B. Bhat	Executive Whole time Director & CFO	Whole time Director
Mr. Narsingh Narain Giri	Non-Executive Independent Director	Independent Director
Mrs Sunita Gangadhar Jamkhande	Non-Executive Independent Director	Independent Director
Mrs. Archana Dheeraj Sonaikar	Non-Executive Independent Director	Independent Director

Composition of Audit committee

Name of Member	Category of Directorship	Designation
Mr. Narsingh Narain Giri	Non-Executive Independent Director	Chairman
Mrs. Teja Ranade Gadhoke	Non-Executive Non- Independent Director	Member
Mrs Sunita Gangadhar Jamkhande	Non-Executive Independent Director	Member
Mrs. Archana Dheeraj Sonaikar	Non-Executive Independent Director	Member

Composition of Nomination & Remuneration committee

Name of Member	Category of Directorship	Designation
Mr. Narsingh Narain Giri	Non-Executive Independent Director	Chairman
Mrs. Teja Ranade Gadhoke	Non-Executive Non- Independent Director	Member
Mrs Sunita Gangadhar Jamkhande	Non-Executive Independent Director	Member
Mrs. Archana Dheeraj Sonaikar	Non-Executive Independent Director	Member

Composition of Share Transfer Committee

Name of Member	Category of Directorship	Designation
Mr. Narsingh Narain Giri	Non-Executive Independent Director	Chairman
Mr. Ameet Harjinder Gadhoke	Executive Non-Independent Promoter Director	Member
Mrs Sunita Gangadhar Jamkhande	Non-Executive Independent Director	Member
Mrs. Archana Dheeraj Sonaikar	Non-Executive Independent Director	Member

Composition of Stakeholders' Relationship Committee

Name of Member	Category of Directorship	Designation
Mr. Narsingh Narain Giri	Non-Executive Independent Director	Chairman
Mr. Ameet Harjinder Gadhoke	Executive Non-Independent Promoter Director	Member
Mrs Sunita Gangadhar Jamkhande	Non-Executive Independent Director	Member
Mrs. Archana Dheeraj Sonaikar	Non-Executive Independent Director	Member

